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PRESS RELEASE

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ŠKODA AUTO signs EU Diversity Charter

- › The Czech car manufacturer emphasises its commitment to equal opportunities for everyone
- › Diversity is an important component of ŠKODA AUTO's sustainability strategy
- › Promotion of diversity is a key topic for Volkswagen Group as a whole

Mladá Boleslav / Prague, 24 May 2019 – ŠKODA AUTO today signed the EU Diversity Charter, alongside other leading Czech companies, to mark Business for Society's Diversity Day conference in the Czech Parliament. In doing so, the car manufacturer is once again emphasising its commitment to providing equal opportunities for everyone. The promotion of diversity is an important prerequisite for Volkswagen Group as a whole in order to remain successful in the long term and to attract talented people for its Group brands.

ŠKODA AUTO Board Member for Human Resources, Bohdan Wojnar, said, "Trust and mutual respect are two essential values for future-oriented companies. By taking part in the charter, we would like to strengthen these virtues as they have a very positive impact on society as a whole. ŠKODA AUTO is clearly committed to a diverse, open society and lives and breathes this openness in its own company. This is a clear signal for our current staff and potential new recruits. By signing the charter, we are emphasising our commitment to providing a working environment in which all staff are treated equally."

The EU Diversity Charter is an employer initiative aimed at promoting diversity in companies and establishments. It aims to encourage the recognition, appreciation and inclusion of diversity in an organisation's culture. Organisations are expected to create a working environment that is free from prejudices. All employees should be valued – regardless of their sex, gender, nationality, ethnic background, religion or worldview, disability, age, sexual orientation and identity.

On behalf of ŠKODA AUTO, Head of Operative HR Management, Digitalisation and Strategy, Jana Šrámová, signed the EU Diversity Charter at today's Diversity Day conference in the Czech Parliament. The event's motto was 'diversity as a norm'. Both the Diversity Day conference and the Czech Diversity Charter are coordinated by the organisation Business for Society, whose sponsor is the Czech Minister for Labour and Social Affairs, Jana Maláčová. Alongside ŠKODA AUTO, other leading Czech companies also signed the charter.

At the annual Diversity Day conference, representatives from business, politics, science and civil society exchange thoughts on current developments and discuss how the concept of diversity can best be integrated into corporate management. Experts in the realisation of social diversity describe obstacles and how to overcome them. The common goal is to establish diversity as a social norm.

The Czech Republic is the 14th member state of the European Union to adopt a diversity charter. More than 7,000 companies and organisations across Europe have already committed to the contents of the charter. In Germany, signatories include the Group brands Volkswagen, Audi, Porsche as well as ŠKODA AUTO Germany.



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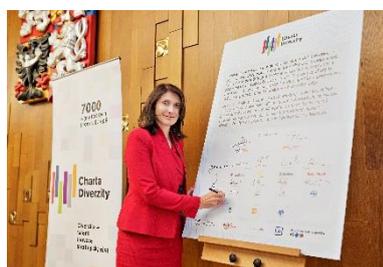
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Source: ŠKODA AUTO



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Source: ŠKODA AUTO

ŠKODA AUTO

- › was founded during the pioneering days of the automobile in 1895, making it one of the longest-established car companies in the world.
- › currently offers its customers nine passenger-car series: the CITIGO, FABIA, RAPID, SCALA, OCTAVIA, KAROQ, KODIAQ, as well as the KAMIQ and the SUPERB.
- › delivered more than 1.25 million vehicles to customers around the world in 2018.
- › has been part of Volkswagen Group since 1991. Volkswagen Group is one of the most successful vehicle manufacturers in the world. In association with the Group, ŠKODA AUTO independently develops and manufactures vehicles, as well as components such as engines and transmissions.
- › operates at three locations in the Czech Republic; manufactures in China, Russia, Slovakia, Algeria and India mainly through Group partnerships, as well as in Ukraine and Kazakhstan with local partners.
- › employs over 39,000 people globally and is active in more than 100 markets.
- › is pressing ahead with the transformation from a traditional car manufacturer to the 'Simply Clever company for the best mobility solutions' as part of the ŠKODA 2025 Strategy.

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